

54437 Civil Rights of Employees

(a)

The center will not discriminate against any employee or applicant for employment because of race, color, creed, sex, national origin or mental or physical handicaps. The center will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, sex, national origin, or mental or physical handicaps. Such action shall apply to all forms of personnel actions.

(b)

The center shall, in all solicitations or advertisements for employees placed by or on behalf of the adult day health care provider, state that all qualified applicants will receive consideration for employment without regard to race, color, creed, sex, national origin, or mental or physical handicaps.

(c)

The adult day health care provider shall send a notice provided by the Department to each labor union or representative of workers, with which it has a collective bargaining agreement or other contract or understanding, advising the labor union or workers' representative of the provider's equal opportunity commitments. Copies of the notice shall be posted in conspicuous places available to employees and applicants for employment.